

Ramkota Hotel, Casper WY
Natrona Room
May 16, 2016
9:00am

MINUTES

- I. Call to Order Don Stauffenberg
- Meeting was called to order at 9:00 am
 - Roll Call and those attending were Jamie LaValley, Don Stauffenberg, Tanya Allee, Gary Wolfe, Don Dorn, Rick Magstadt, David Hornbeck, Grant Christensen, David Hornbeck and Dr. Terry Donaldson with quorum requirements met.
 - Other Attendees: Mary Ellen Young, Helen Jerome, Ronda Strother
 - Paige Corcoran - EBMS Representative
 - Welcomed new member Dr. Terry Donaldson
 - Welcomed new Rock Springs Admin. Asst., Ronda Strother
 - Farewells were done for David Hornbeck and Gary Wolfe whose terms are over after this meeting
- II. Addition to the agenda
- The legislature has approved the bill to hire two full time employees and allot the time as needed.
- III. Approval of February 17th board meeting minutes Mary Ellen Young
- David Hornbeck moved to approve the minutes as submitted. Terry Donaldson seconded the motion. Motion passed.
- IV. Approval of February Financials Don Stauffenberg
- Mary Ellen explained the financials and stated that we can we are still within budget and the financial status is in good standing. Don asked if the budget will be impacted with the coal layoffs? Mary Ellen stated that she believes it will. Gary made a motion to approve the February Financials. David Hornbeck seconded the motion. Motion carried.
- V. Old Business: Mary Ellen/Paige Corcoran
- A. Reviewing Sleep Study Reports
- Mary Ellen explained that she asked for a comprehensive report to verify the costs and whether or not we should be paying for sleep studies. Mary Ellen asked Paige to explain the coding for procedure codes. Paige explained the handout that was attached to the agenda packet. She explained the codes used for billing. If we wish to continue paying for sleep studies, we would need additional medical records pertaining to linking the sleep apnea to employment as a miner. A discussion was held regarding the report submitted to the Board for review. The billing procedures were discussed and how would they distinguish the results that are specific to shift work. Also, the physician must ask if the sleep study is being performed being related specifically to mining work. A discussion was held regarding sleep apnea being linked to mining. Dr. Donaldson shared his experiences as a physician and stated it would be extremely difficult to link this specifically to mining. Some patients may use oxygen during the day and a CPAP at night, depending on their diagnosis.
 - Mouth Pieces from dentists for apnea: A discussion was had regarding the dental mouth pieces being effective. It was stated that it would be only used for moderate sleep apnea, but it is not prescribed for everyone. Various CPAP machines are available for patients. One concern is that if someone doesn't sleep well they are a danger at work. A discussion

ensued about how difficult it would be to code this to EBMS. Paige suggested a 6 month medical necessity review and a utilization report to evaluate the cost justify the expense. The dental mouthpiece is not always covered by primary insurance. EBMS can request the records and would need a HIPPA release to review the smart cards from the CPAP machines.

- Specific codes were discussed for patient with chronic pulmonary issues. Mary Ellen recommends that EBMS continue reviewing the claims for the next 6 months and provided a study. Grant made the motion to have EBMS provide a 6 month study and report their findings back to the board for further review. Don Dorn seconded the motion. Motion carried.

B. New Hearing Aid program ideas Mary Ellen/Paige Corcoran

- Mary Ellen explained the Pricing Report showing the costs associated with various hearing aid providers. Mary Ellen explained that the program was developed to provide miners with affordable hearing aids. The costs are excessive and are not providing an affordable option for the miners as the program was intended. She explained the Starky proposal, but when reviewed in detail, the program was not a savings to the miner as first thought. A discussion was held regarding how to encourage preferred providers to adopt a Keystone markup. This means we would base the fee from the account price and then pay 125% above the account price. This would help offset their office visits and professional fees. A discussion was had about how to detect and prevent fraud. A discussion was had on how to they best market the program to inform miners of the services.
- Recreating the Preferred Provider Contract can be rewritten to include 3 fitting and adjustments and also with this we can limit the amount charged as well as limit the number of providers. Sending out a bid packet to all providers as stipulated by the AG for best practice is an option. A discussion was had regarding the pros and cons for the Keystone Program and the bidding options to be sent to the Network Providers. EBMS has a ranking system for providers. This ranking can be provided on Network providers only, but it can be released to the public if requested. Mary Ellen and Paige will report back on their findings at the next board meeting for Network Providers and the interest in bidding. Don Stauffenberg asked to entertain a motion to table this discussion until the next meeting in order for Mary Ellen to test the waters for this proposed program. This would include the Keystone program to pay 125% above the actual providers cost. The motion made by Terry Donaldson. Gary Wolfe seconded the motion. Motion carried unanimously.

C. Executive Director's Report/Programs

Mary Ellen

- Mary Ellen explained that she tracks the people each office sees or receives calls from each month. This is called a Peeps and Calls log. We changed the office hours in Rock Springs to Tues, Weds, and Thurs from 9am – 5pm. An open house is scheduled for June 8th & 9th for the Rock Springs office. There is anticipation for increased participation due to the layoffs and mine closures that will affect their HSA accounts. People can become eligible once they stop contributing to their HSA accounts. Mary Ellen explained that once the hearing aid costs become more stable we may opt to change the program to 3 hearing aids provided in a lifetime instead of 2. We can change the policy with a vote from the Board as it is a policy, not a rule. This change would require several months to implement. Perhaps at the beginning of the New Year. Mary Ellen explained the claims paid on the Miners Medical claims. The majority of the claims were musculoskeletal. This is due to the increased layoffs as people use their benefits before they lose their coverage. A discussion was held about

miners that move to other areas for work. For example, keep their Wyoming residency yet work in other states. We will need to review the Statutes very closely for definition of residency to ensure benefits.

- D. Website usage report/Facebook usage Mary Ellen
- A lot of response to the Facebook page and it is working well for getting information out to members.

VI. New Business

- A. Outgoing board members/replacements Mary Ellen
- Don thanked Gary and David for their service to the Board; however, they are board members until they are replaced. David and Gary stated they have a few names to pass along for those that may be interested in serving on the Board. The goal is for varied experience and representation for the Board.

- B. Financial impact of layoffs Mary Ellen
- This will be a continued issue as coal does not to be appearing to rebound and the long term prospects do not look positive. The Miners fund is not part of the General Fund. It is set up for the health and welfare of the miners.

VI. Public Sounding

Hannah Sloggett-Sleep Lab Manager/DME Technician

- This person was unable to attend the meeting, but Mary Ellen will meet up with her soon and discuss her concerns before the next meeting.

VII. New Business

- The EBMS contract is coming due in June. There are no anticipated increases for the new contract.

VII. Adjournment & Next Meeting

- b. The next meeting will be October 7th – Casper, WY, Ramkota Inn 9:00am. Don Dorn made the motion for the meeting to adjourn at 10:36 am. Jamie LaValley seconded the motion. Motion carried.